

ASHFORD CRICKET CLUB

WELFARE OF YOUNG PEOPLE POLICY STATEMENT



Ashford Cricket Club believes that:

- A child's welfare is the first consideration.
- All children, regardless of age, disability, gender, racial origin religious belief or sexual identify have a right to be protected from abuse.
- Children and young people must be treated with integrity and respect.
- Children and young people's programmes and competitions will be relevant to their ages and stages of development.

Ashford Cricket Club is committed to follow the current ECB Child Welfare guidelines documented in a new publication SAFE HANDS, Welfare of Young People in Cricket Policy. This document is available on-line via the www.play-cricket.com Web site.

The Ashford Cricket Club General Committee has approved a policy on Conduct and Child Welfare. Copies are available from the clubhouse.

The key features are:

- High standards of conduct are expected, both on and off the field. Adult volunteers, parents and guardians are expected to lead by example.
- Volunteers will be required to provide information for screening purposes.
- A condition of membership is that juniors may be suspended or membership terminated without refund in the event of unacceptable behaviour, including drug abuse, bullying, sledging and any other form of bad sportsmanship or conduct.
- Ashford Cricket Club supports the development of all players including those with health and learning difficulties. Parents and guardians have a responsibility to obtain appropriate medical advice and keep the club informed.
- Parents and guardians are responsible for travel arrangements and ensuring adequate adult supervision is available before dropping off their child. Children under twelve should not be left unsupervised in any location at any time.
- Coaching and playing areas will be made as safe as possible while recognising that accidents may happen. Juniors must wear appropriate clothing and kit (including helmets) for hard ball matches and practice sessions. Nets can only be used with the authority of coaches and team managers.
- Where help is required for dressing or first aid, two adults should assist whenever possible.

Any concerns should be discussed with Ashford Cricket Club's Welfare/Child Protection Officer(s) or alternatively with a team manager. Information will be kept confidential.

Chris Evans (Welfare/Child Protection Officer)	01932 848473 or 07801 715905
Kevin Lambert (Welfare/Child Protection Officer)	01784 243190 or 07836 588160

The above statement must be clearly displayed in the Clubhouse at all times.

Statement first adopted March 2003 - updated February 2004